



## **NO SMOKING, NO ALCOHOL, NO DRUGS POLICY**

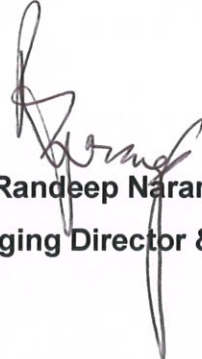
Transrail Lighting Limited intends to help provide a workplace free from tobacco, alcohol and illegal drugs.

### **We explicitly prohibit:**

- Use possession, sale or being under influence of oral tobacco products, alcohol, drugs or unauthorized prescription medicine during work in company premises or if it affects company reputation.
- Smoking in common areas and enclosed areas in company premises and in company vehicles.

This policy applies without exception to all persons having access to the workplace.

**Date: 01.04.2024**

  
**Randeep Narang**  
**Managing Director & CEO**